

WORKPLACE HEALTH AND SAFETY POLICY

CPC Engineering is committed to the prevention of all work related injuries and health issues in the workplace through provision of safe systems of work, and the effective identification and elimination of hazards for all employees, contractors and visitors at all times.

It is the responsibility of all employees, contractors and visitors to ensure their own health and safety and that of their workmates, through proactive and effective identification, reporting and elimination of hazards and unsafe acts in the workplace.

CPC Engineering shall ensure that:

1. All operations under their control comply as a minimum with relevant Acts, Regulations, Statutory and other requirements.
2. Systematic risk assessments shall be performed to ensure that all risks have been identified, assessed and mitigation strategies have been employed.
3. Adequate resources, both financial and physical shall be provided such that a program of activities and procedures are effectively implemented, maintained and continuously reviewed. As a minimum, they shall include:

- Clear objectives, targets and KPI's established;
- Inductions for all employees, contractors and visitors;
- Workplace health and safety training provided for all employees;
- Reporting, recording, investigation and analysis of all incidents;
- Employee return to work programs developed to aid in the successful rehabilitation of injured employees to their original role wherever possible; and
- Provision of suitable personal protective equipment.

CPC Engineering is committed to continuous improvement of all workplace health and safety systems and procedures, through a process of communication, consultation and participation with all relevant parties.



Glen Weir

Chief Executive Officer

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